

# Volunteer Policy

The Ticonderoga Black Watch Memorial Library recognizes that volunteers are an important resource for the library. They are valuable assets to the library and provide important links to the community we serve. Their services enhance and supplement the efforts of the paid library staff. Volunteers enrich library services and programs with their energy, creativity and dedication. Library staff will continually work to recognize the contribution of library volunteers and seek to expand the library volunteer group as needed.

A volunteer shall be considered as any individual who assists the staff without remuneration. Volunteers are recognized by the public as representatives of the library and shall be guided by the same work and behavior codes as library staff.

There are four categories of volunteers at the Black Watch Memorial Library:

1. Youth between 14 and 18 years of age and adults
2. School related groups
3. County work assistance program
4. Court ordered community service

Volunteers work under the direction of the library manager in conjunction with the library staff. The library staff and its volunteers work together for the benefit of the library and the community.

Volunteers are expected to comply with all policies of the library.

Revised by the Board of Trustees

Date

Adopted by the Board of Trustees

1/31/2024