

**Minutes for a Special Town Board Meeting held on January 18, 2017
commencing at 1:00 p.m. regarding current Retirees Insurance Policy**

Present: Joseph M. Giordano, Supervisor
Fred Hunsdon, Councilman
Wayne Taylor, Councilman
Dorcey Crammond, Councilwoman
Matthew Fuller, Town Attorney
Tonya M. Thompson, Town Clerk

Others: Michael Richardson, Mike McCarthy, Ian Loehner, Chattie Van Wert, Tracy Smith, Derrick Fleury

Supervisor Giordano opened the meeting with the reciting of the Pledge of Allegiance.

The Town's accountant is present and he was asked to give a brief overview of where we are currently with our budget.

Mr. McCarthy explained that he is working on the 2015 AUD, bank reconciliations are being caught up by Ms. Wright (they have not been done since 2015), and several accounting issues that have been found are being looked into for correction. There are errors in Debt transactions, there was a payroll duplication, 2015 & 2016 water/sewer penalties and interest have not been posted. Mr. McCarthy added that he has hopes to finish these past issues in hopes to get the 2016 AUD completed and filed on time.

Supervisor Giordano explained to the board that in light of all the issues we are finding and the time it is taking to correct and catch these accounting items up, he would like to recommend moving Laura Wright to a full-time position. She is willing to work full-time and will take the civil service test.

Resolution #26-2017 brought by Fred Hunsdon, seconded by Wayne Taylor to create a full time Finance - Clerk (Floater) and appoint Laura Wright provisionally, effective January 22, 2017 and make the following Budget Amendments to the budget.

All in Favor Joseph Giordano - Aye, Fred Hunsdon - Aye, Wayne Taylor - Aye, Dorcey Crammond - Aye. **Opposed** - none. **Carried.**

Supervisor Giordano's next item for today's meeting is discuss the Town/Village Retiree Insurance and invited Michael Richardson to address the board with their findings.

Discussion was held on eligible retirees, adopted laws and policies, and spouses of retirees. The Town needs to decide how to handle them, there is no current law to be found on the books to uphold the insurance payments that some of these retirees are

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getting specifically from the previous village employment. There is, however, verbage in the Town's Policy on some current Town retirees. It would be recommended to draft a local law to clean up this issue. Who is eligible, how much will be paid and for how long.

Retiree Name	Job Title	Town or Village	Authorization	Retirement Date	Years of Service
Parent, M.	Highway Supt.	Town - elected	2015 Town Law	12-31-2015	34+4
O'Connor, K.	Water Supt.	Town - employee	2010 Resolution	12-31-2010	31
Quesnel, R	Highway MEO	Town - employee	2010 Resolution	12-31-2010	32
Retiree Name	Job Title	Town or Village	Authorization	Retirement Date	Years of Service
Wells, Leon	Highway MEO		2014 Handbook	4-16-2005	33
Trudeau, Ernest	Highway MEO		2014 Handbook	10-1-2002	37
O'Dell, Sally	Custodian		2014 Handbook	12-31-2001	21
Dolback, W.	Clerk		2014 Handbook	12-29-2000	6
LaPann, Lawrence	MEO/Street Comm.		2014 Handbook	3-18-1995	25
Scott, F.	Unknown	Village	Unknown	Pre-1994	Unknown
Vradenburg, D.	Disability	Village	Unknown	Pre-1994	Unknown
Avery, Y.	Spouse				
Borho, R.	Spouse				
Donovan, B.	Spouse				
Fuller, A.	Spouse				
Hebert, E.	Spouse				
Huestis, L.	Spouse				
LaPann, J.	Spouse				
Scott, A.	Spouse				
Trudeau, S.	Spouse				

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Retiree Name	Insurance Plan	Total Monthly	Monthly Premium Cost to Town	Monthly Premium Cost to Retiree	HSA Cost to Town
Parent, M.	Excellus HDHP	\$572.94	\$286.47	\$286.47	\$1300 + \$650 HRA
O'Connor, K.	Excellus HDHP	\$572.94	\$572.94	\$0.00	\$975.00
Quesnel, R.	Excellus HDHP	\$572.94	\$572.94	\$0.00	\$975.00
Retiree Name	Insurance Plan	Total Premium Medicare Supplement	Premium Cost to Town	Premium Cost to Retiree	Medicare Part B Monthly Cost to Town
Wells, Leon	Medicare	\$399.06	\$229.44	\$169.62	
Trudeau, Ernest	Medicare	\$399.06	\$210.76	\$188.30	
O'Dell, Sally	Medicare	\$399.06	\$229.44	\$169.62	
Dolback, W.	Medicare	\$399.06	\$229.44	\$169.62	
LaPann, Lawrence	Medicare	\$399.06	\$210.76	\$188.30	
Scott, F.	Medicare	\$399.06	\$399.06	\$0.00	\$104.90
Vradenburg, D.	Buy-Out	Buy-Out	\$219.18	Buy-Out	
Avery, Y.	Medicare	\$399.06	?	\$294.16	
Borho, R.	Medicare	\$399.06	\$399.06	\$0.00	\$104.90
Donovan, B.	Medicare	\$399.06	\$104.90	\$294.16	
Fuller, A.	Medicare	\$399.06	\$104.90	\$294.16	
Hebert, E.	Medicare	\$399.06	\$210.76	\$188.30	
LaPann, J.	Medicare	\$399.06	\$210.76	\$188.30	
Scott, A.	Medicare	\$399.06	\$399.06	\$0.00	\$104.90
Trudeau, S.	Medicare	\$399.06	\$210.76	\$188.30	
			\$3368.28		\$314.70

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Ticonderoga	2015 Local Law Employee	2015 Local Law Elected	2014 Handbook Employee & Elected	2010 Resolution Employee	1999 Resolution
Applicability	retiring on or after 12-31-2015	retiring on or after 12-31-2015	handbook supersedes "any previous policies"	special retirement incentive program	unknown
Service Years	30 (20 with Town)	35 (20 with Town)	10	n/a	unknown
Age	55	55	55	n/a	unknown
Dependents	no	no	may participate	may participate	defined dollar amount
Town Premium	50% individual	50% individual	0%	100% individual	defined dollar amount
Town High Deductible	50% individual	50% individual	0%	-	-
Unused Sick Leave	as per 2014 handbook	-	applied to employee share of premium	applied to dependent premium only	-
Medicare A&D	coverage ends	coverage ends	supplement made available through Town	coverage ends	defined dollar amount
Medicare B	reimbursed	reimbursed	no	no	unknown

Ticonderoga	Highway Unit	Police Unit	Water/Sewer Unit	-
Applicability	full-time employees hired before 8-1-2015	all full-time officers (excluding Chief)	none	-
Service Years	30	20	-	-
Age	55	n/a	-	-
Dependents	no	no	-	--
Town Premium	50% individual	50% individual	-	-
Town High Deductible	50% individual	-	-	-

Unused Sick Leave	as per 8.3.10 of CBA	-	-	-
Medicare A&D	coverage ends	coverage ends	-	-
Medicare B	reimbursed	no	-	-

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Retiree	Job title	Town/Village	Authorization	Retired	Years
O'Connor, K	Water Super	Town	2010 Resolution	12-31-10	31
Quesnel, R	Highway MEO	Town	2010 Resolution	12-31-10	32
Parent, M.	Highway Super	Town Elected	2015 Town Law	12-31-15	34+4
Retiree	Ins. Plan	Total Premium	HSA cost to Town	Part B Town Cost	
O'Connor, K	Excellus HDHP		\$975	n/a	
Quesnel, R.	Excellus HDHP		\$975	n/a	
Parent, M.	Excellus HDHP		\$1300 + \$650 HRA	n/a	
					Premium Retiree cost
Medicare A&D Suppl.	Excellus Medicare Rx Rider	\$202.56 \$196.50	\$104.90 \$121.80	Enrolled>2016 Enrolled 2016	Medicare Part B

The board is in agreement that the Town should continue with providing the Town/Village retirees with some type of benefit and will have a local law drafted.

Resolution #27-2017 brought by Fred Hunsdon, seconded by Wayne Taylor to advise the Town Attorney to draft a local law to provide certain insurance benefits to current town and village retirees. **All in Favor** Joseph Giordano - Aye, Fred Hunsdon - Aye, Wayne Taylor - Aye, Dorcey Crammond - Aye. **Opposed** - none. **Carried.**

Resolution #28-2017 brought by Joseph Giordano, seconded by Dorcey Crammond to schedule a Public Hearing on February 9, 2017 at 6:00 p.m. to discuss a proposed Local Law amending Local Laws 2 of 2015 and 5 of 2015 which established a health insurance policy for retiring elected officials and employees in the Town of Ticonderoga. **All in Favor** Joseph Giordano - Aye, Fred Hunsdon - Aye, Wayne Taylor - Aye, Dorcey Crammond - Aye. **Opposed** - none. **Carried.**

Meeting adjourned at 2:55 p.m.

Respectfully submitted, Tonya M. Thompson, Town Clerk